

NOVEMBER 2019



HEARTLAND INTERGROUP WILL BE CLOSED
NOVEMBER 11, 2019 (VETERAN'S DAY)
NOVEMBER 28, 2019 (THANKSGIVING DAY)

Even though we will be closed on November 11, 2019 the
Intergroup Representative meeting will be held at 6 p.m. at
Intergroup.

HEARTLAND INTERGROUPE

4204 S. Florida Ave, Suite H.

Lakeland, FL 33813

863-688-0211 or 863-687-9275

www.heartlandintergroup.org



Office Hours: Monday – Friday 9:00am – 5:00pm, Saturday 9:00am – 12:00pm

Step Eleven

"Sought through prayer and meditation to improve our conscious contact with God as we understood Him, praying only for knowledge of His will for us and the power to carry that out."



Tradition 11

PREPARING FOR THE ELEVENTH TRADITION

(Read pp. 180-183 of the "12 & 12".)

THE ELEVENTH TRADITION:

"Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio and films."

Let us review the answer to the following questions in order to prepare for next week:

1. Am I promoting relationships or money in my life?
2. Have I been attracting good things into my life, or have I been attracting lack and negativity?
3. What good have I done today that I did not take credit for?

Concept XI

While the trustees hold final responsibility for A.A.'s world service administration, they should always have the assistance of the best possible standing committees, corporate service directors, executives, staffs and consultants. Therefore, the composition of these underlying committees and service boards, the personal qualifications of their members, the manner of their induction into service, the systems of their rotation, the way in which they are related to each other, the special rights and duties of our executives, staffs and consultants, together with a proper basis for the financial compensation of these special workers, will always be matters for serious care and concern.

In this, the second longest of the Concepts, Bill explains in great detail the composition, functions and relationships of the standing committees of the General Service Board, its subsidiary operating boards, the General Service Office and the A.A. Grapevine – as they existed in 1962. As A.A. has grown and changed, many of the descriptions would be different today, and some of the historical document, and many of the principles still apply, as summarized below.

Underlying the service structure we have been discussing, there is another, internal structure of service consisting of the nontrustee members of the trustees' committees; the nontrustee directors of the two operating boards, and the executives and staff members. "Members of this group," declares Bill, "not only *support* the leadership with them."

The following are "several principles . . . which" apply to A.A. World Services, Inc. and the A.A. Grapevine, Inc.:

1. The status of executive
No active service can function well unless it has sustained and competent executive direction. This must always head up in one person, supported by such assistants as he needs. That person has to have ample freedom and authority to do his job, and he should not be interfered with so long as his work is done well.
2. Paid workers, how compensated
Each paid executive, staff member or consultant should be recompensed in reasonable relation to the value of his or her similar services or abilities in the commercial world. . . Cheap help is apt to feel insecure and inefficient. It is very costly in the long run. This is nei-

ther good spirituality nor good business. Assuming service money is available, we should therefore compensate our workers well.

3. Rotation among paid staff workers
At A.A.'s General Service Office, most staff members' assignments are changed every two years. When engaged, each staff member is expected to possess the general ability to do, or to learn how to do, any job in the place – excepting for office management.

4. Remember our worker in Concept IV
We have already discussed the necessity of giving key paid personnel a voting representation on our committees and corporate boards. They should enjoy a status suitable to their responsibility, just as our volunteers do.

Concept XI Checklist:

Concept XI: The trustees should always have the best possible committees, corporate service directors, executives, staffs, and consultants. Composition, qualifications, induction procedures, and rights and duties will always be matters of serious concern. • Do we understand how the roles of nontrustee directors and nontrustee appointed committee members help serve and strengthen the committee system? • How do we encourage our special paid workers to exercise their traditional "Right of Participation"? • Do we practice rotation in all our service positions?

11th Step Prayer

Lord, make me a channel of thy peace--that where there is hatred, I may bring love--that where there is wrong, I may bring the spirit of forgiveness--that where there is discord, I may bring harmony--that where there is error, I may bring truth--that where there is doubt, I may bring faith--that where there is despair, I may bring hope--that where there are shadows, I may bring light--that where there is sadness, I may bring joy. Lord, grant that I may seek rather to comfort than to be comforted--to understand, than to be understood--to love, than to be loved. For it is by self-forgetting that one finds. It is by forgiving that one is forgiven. It is by dying that one awakens to eternal life. Amen

Twelve Steps and Twelve Traditions, p. 99

The Twelve Steps

1. I can't
2. God can
3. Let God
4. Search for truth
5. Admit it
6. Ready to let go
7. Ask for healing
8. Willing to change
9. Make amends
10. Daily inventory
11. Pray and meditate
12. Share it

November 1:

1947 - 1st AA Group in Anchorage, Alaska

November 1:

1963 - Reverend Sam Shoemaker dies

November 3:

2001 - J.P. Miller, wrote screenplay for "The Days of Wine and Roses" died

November 9:

1966 - President Johnson appoints Marty M to the 1st National Advisory Committee on Alcoholism

November 10:

1940 - 1st AA group formed in Minneapolis

November 10:

2001 - 1st of 400,000 4th Edition Big Books arrives in the mail

November 11:

1934 - Bill W's final drunk begins on Veterans Day and lasts about a month

November 12:

1940 - 1st AA meeting is held in Boston

November 13:

1939 - Bill wants to go back to work, NY drunks want him to stay on as head of the movement November 13, 1939

November 14:

1940 - Alcoholic Foundation publishes 1st AA Bulletin

November 15:

1949 - Bill W suggests that groups devote Thanksgiving week to discussions of the 12 Traditions

November 16:

1950 - Dr Bob S dies in Akron, Ohio

November 18

1946 - 1st Dublin Ireland group met.

November 21:

1939 - AA's in San Francisco hold 1st California AA meeting in the Clift Hotel

November 21:

1952 - Willard Richardson, past Treasurer/Chairman of Alcoholic Foundation, dies

November 26:

1895 - William Griffith W. born, East Dorset, VT

1939 - Hank P writes Bill advocating autonomy for all AA groups

1939 - Dilworth Lupton gave sermon "Mr. X and Alcoholics Anonymous". Became one of first pamphlets on AA.

November 28

1934 - Ebby T. carries message to Bill.

1936 - Fitz M leaves Towns Hospital to become 'AA #3 in NY', with Bill W and Hank P.

1937 - Bill and Dr. Bob compare notes in Akron. Count forty cases staying sober. Meeting of the Akron Group to consider Bill's ideas for how to expand the movement ... a book, AA hospitals, paid missionaries. Passed by a majority of 2.

1939 - Akron group withdrawals from association with Oxford

Group. Meetings moved from T Henry & Clarence Williams to Dr Bob and other members homes.

1939 - Hank P writes Bill advocating autonomy for all AA groups.

1943 - Bill guest speaker San Quentin Penitentiary. (sometimes dated Dec 2, 1943)

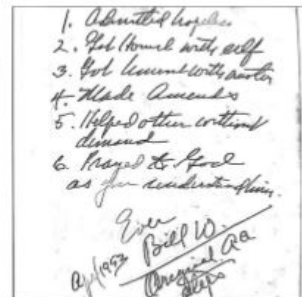
Other significant events in **November** for which we have no specific date:

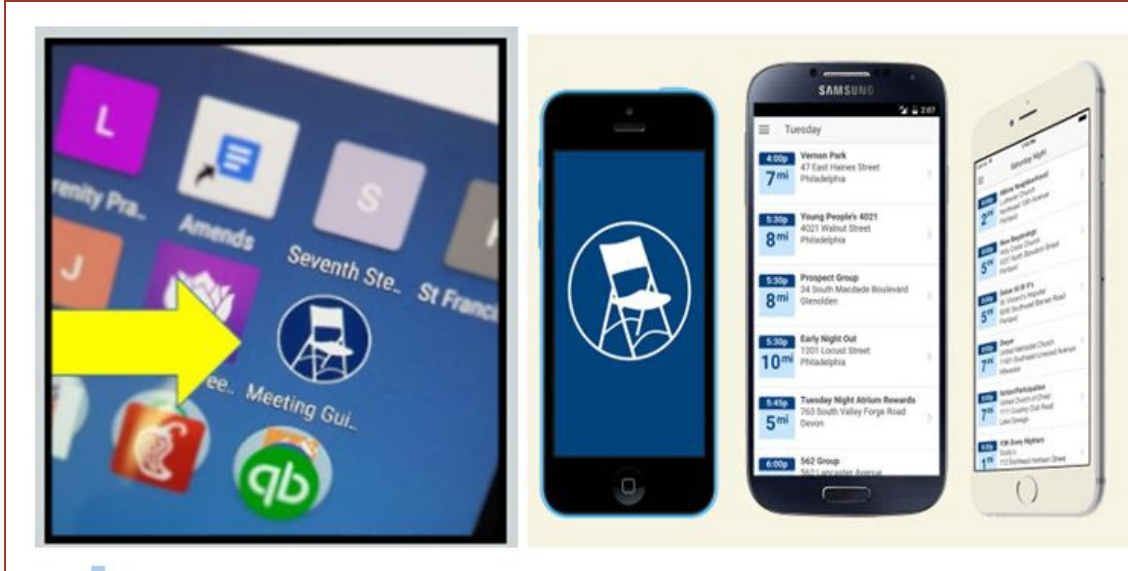
1936 - Fitz M leaves Towns Hospital to become AA #3 in NY with Bill W and Hank P.

1941 - "First Mass AA Meeting" in Oklahoma City, 8 present, 1 was drunk

1945 - Bill's article called 'Those Goof Balls' published in Grapevine.

1986 - The Big Book is published in paperback





LOCATE MEETINGS WITH A CLICK!

"Meeting Guide by Josh R." is an app which can be downloaded to your cell phone to show you daily meetings in the Heartland Intergroup areas of Polk, Hardee and Highlands Counties. Available in your Play Store for Apple and Android phones.

Check it out!

Contributions from the previous month will be included in the following month's mid-month issue.

(If you notice that your contribution is not reflected, please remember that we publish the contributions from the prior month, so yours may not show up until next month).

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